

Job Description

Te whakatakotoranga tūranga

Compliance Monitoring Manager – Coastal and Land

Pūtake Tūranga - Scope

The primary objectives of this role are to lead, oversee, and provide advice and expertise, on the implementation of monitoring programmes for activities occurring in the coastal marine area (including discharges and coastal structures), industrial discharges, land use and contaminated land management across the Northland region. This includes monitoring of resource consents and permitted activities covered by the RMA, National Environmental Standards and Regional Rules.

Nga Whaingā - Key responsibilities

Develop and lead monitoring programmes and incident response for coastal permits, industrial discharges, land use and contaminated land.

Oversee the successful preparation and implementation of Council's monitoring programmes for the above activities

Ensure the monitoring programmes meet all the requirements of relevant legislation, including National Environmental Standards, National Policy Statements and the Regional Plan

Undertake reporting as required by quality management systems, council meetings, and central government. Ensure that all your monitoring programmes are delivered to Council's quality standards

Ensure that environmental incidents are effectively investigated and resolved by your team

Actively participate in the development and implementation of Council's CME strategies

Advice and stakeholder engagement

Provide expert advice on compliance, monitoring and enforcement matters related to your areas of control

Take a lead role in the engagement and education of key stakeholders (such as the district councils, Aquaculture NZ, Top Energy, Refining NZ and earthworks contractors)

Team Management and Leadership

Provide quality leadership and management to staff reporting to the role to ensure a high performing and customer focussed team working to achieve organisational goals.

Contract Management



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Supervise the orientation of new and temporary staff, contractors and consultants, and ensure that work output, work quality and public relations meets the standards required.

Manage relevant monitoring contracts, including the contract for land use monitoring

Health and Safety

Adhere to all safe working procedures and instructions, taking care of oneself and others. Having a commitment to health and safety as detailed in the NRC policies and guidelines, and as defined by the Health and Safety Legislation.

Tō Pukenga - About you

Qualification, skills and experience

- A relevant tertiary qualification e.g. in water quality related sciences or similar
- At least five years' experience working in local government or similar regulatory field
- Previous management experience
- Sound knowledge of Regional Council Resource Management Act functions
- Previous work experience in the implementation of strategic compliance programmes
- Sound knowledge of the enforcement provisions in the RMA
- Previous work experience in the interpretation and implementation of legislation relevant to environmental management (i.e. RMA or HSNO)
- A current driver's license
- Excellent computer skills, preferably with MS Office, GIS, and databases

Personal attributes

- Ability to handle assertive or unhappy customers
- Ability to cope effectively with enforcement situations
- Ability to influence others to achieve compliance and positive environmental outcomes
- Ability to handle confidential or controversial information with discretion and professionalism
- Well organised and able to work to task with minimal supervision as well as working collaboratively as part of a team
- Excellent verbal and written communication skills, including effective inter-personal skills
- Ability to produce high quality work when under pressure
- Displays cultural empathy and awareness.
- Displays personal and professional integrity.
- Committed to H&S and organisational values.
- Sound understanding of Māori culture.

Reports to: Compliance Monitoring Manager
Group and Department: Regulatory Services/ Compliance Monitoring
Location: Whangārei
Date: September 2024

Declaration

I have read and understood the contents of this Job Description.

Name:

(Please print full name)



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Signature:

Date:



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