

Science Manager

Pūtake Tūranga - Scope

The primary objective of this role is to provide leadership to the council's Science team to ensure efficient delivery of the team's objectives. The role has significant influence in ensuring the science program is aligned to organisation priorities, supporting policy development and providing sound scientific advice to Council and the Executive team.

This role contributes to the following areas of focus (community outcomes) for council:

- Continuous improvement of water quality and security of supply
- Enhancement of indigenous biodiversity and biosecurity
- Safe and resilient communities
- Enduring relationships with tangata whenua
- Efficient and effective service delivery

Nga Whaingā - Key responsibilities

Team Management and Leadership

To provide exemplary leadership of the science team as demonstrated through regular feedback from reporting staff and peers, ensuring team objectives are met, clear direction, and adequate resourcing is provided.

Engagement

To effectively network with the region's science professionals, nationally with Crown Research Institutes, Science Challenges, Universities, and other councils' science managers to attract research and funding for science into the region. Attendance at, and effective participation in, national groups or meetings relevant to regional council's science is evident.

Knowledge

To lead an internal organisation wide science forum and support the delivery of science across council that is aligned to council's objectives, is of a consistently high standard and is well communicated.

Project Delivery

To effectively lead the implementation of NRC's science strategy and ensure Quality Management System (QMS) processes for the science team are effectively established, implemented and maintained.

Tangata Whenua Engagement

Engage with Tangata Whenua at both Hapu and Iwi level. This may involve speaking to sensitive issues or navigating issues where commitments or decisions are sort by Tangata Whenua that go beyond the scope of the job holder's authority, therefore, the ability to navigate these high-pressure situations with confidence, diplomacy and sensitivity is imperative in this role.



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KOTAHITANGA



WHANAUNGATANGA



CHOOSE POSITIVITY

Fostering good working relationships is fundamental to the successful achievement of strategic goals for NRC. We know we can't achieve change without the people (our community) outside our business. This is particularly relevant to our relations with Tangata Whenua in terms of co-governance and co-management. Successful relationships involve building trust. Which in turn enables us to support each other to respond to new challenges as they arise.

Science Communication

Ensure science communication is customer focused, the key customers being governance, decision makers, the communities of Te Tai Tokerau and Tangata Whenua.

Health and Safety

Adhere to all safe working procedures and instructions, taking care of oneself and others. Having a commitment to health and safety as detailed in the NRC policies and guidelines, and as defined by the Health and Safety Legislation.

Tō Pukenga - About you

Qualifications, skills and experience:

- A degree in natural, physical or environmental discipline
- 5 plus years post qualification in a role of relevance
- Experience in use of Microsoft applications especially Word, Excel and Outlook.
- Sound understanding of RMA (1991)
- Sound understanding of environmental research, investigation and monitoring processes
- Advanced communication skills; written and verbal
- Proven success at building relationships and resolving issues with internal and external stakeholders

Personal attributes

- Displays cultural empathy and awareness.
- Displays personal and professional integrity.
- Committed to H&S and organisational values.
- Sound understanding of tikanga Māori and Māori values and an appreciation as to how they relate to Regional Council functions and plan and policy development.

Reports to: Natural Resources Monitoring Manager
Group and Department: Natural Resources, Environmental Services
Location: Whangarei
Date: December 2022

Declaration

I have read and understood the contents of this Job Description.

Name:

(Please print full name)

Signature:

Date:

